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**Bill Haslam,  
Governor**

**TENNESSEE**

**Department of Labor and Workforce Development**

# The Labor Market Report

## Same-Sex Married Households

The Census Bureau normally collects relationship information of each member of the household to the householder (the person who owns or rents the home). Since 1990 the category of 'unmarried partner' was added to the relationship category for that census, as well as for the Current Population Survey (1995), the Survey of Income and Program Participation (1996), and the American Community Survey (2005). This was due to changes in American households and the increasing tendency of couples to live together before marriage.

Editing the responses of those who reported being married to a same-sex partner has changed over time. In the 1990 Census, cases in which individuals reported being the spouse and were the same-sex as the householder were edited to be the opposite sex. Since the 2000 Census, rather than changing the sex, the relationship has been changed to an 'unmarried partner' of the householder. At that time no states performed same-sex marriages.

Census 2010 collected and published data on persons who identified themselves as 'same-sex couples' as married. This was due to changes in states allowing same-sex marriages. Currently fourteen states recognize same-sex marriages: Massachusetts (2003), California (2008; 2013), Connecticut (2008), Iowa (2009), Vermont (2009), New Hampshire (2009), Washington, DC (2009), New York (2011), Washington (2012), Maine (2012), Maryland (2012), Rhode Island (2013), Delaware (2013), and

Minnesota (2013). The American Community Survey (ACS) has reported yearly estimates of same-sex married couple households since 2005.

### By the Numbers

In 2010, there were approximately 594,000 same-sex couple households in the United States. Nationally, about 1 percent of all coupled households were same-sex couples. Seventeen states and the District of Columbia had higher percentages of same-sex couple households than the national average. They ranged from the District of Columbia (4.01 percent) to Wyoming (0.29 percent). The most recent estimate, from 2013 ACS data, shows 726,600 same-sex couple households. Of these, 251,695 reported being married couples.

Sixteen percent of same-sex couple households had a child (biological, step, or adopted child of the householder) in their household in 2011. Ten percent of male-male couples had their own child in the household compared to 22 percent of female-female households.

### In the Future

The Census Bureau conducts ongoing research to improve all measurements. Beginning in the mid-2000s studies began to investigate whether estimates of same-sex couples based on the sex and relationship questions were inflated due to accidental mismarking of sex by a very small proportion of opposite-sex married couples. Since opposite-sex couples are far larger in number than same-sex couples, this would result in a large over count of same-sex couples. Other Census Bureau research showed that form layout changes made in the ACS, along with

## Same-Sex and Same-Sex Spousal Households by State

| Area                 | Same-Sex Couple Households |                                 |                       |
|----------------------|----------------------------|---------------------------------|-----------------------|
|                      | Total<br>Number            | Considered Spouses              |                       |
|                      |                            | Percent Same-<br>Sex households | Spousal<br>Households |
| United States        | 726,600                    | 34.6 %                          | 251,695               |
| Alabama              | 7,157                      | 40.6                            | 2,907                 |
| Alaska               | 982                        | 17.5                            | 172                   |
| Arizona              | 17,352                     | 22.3                            | 3,862                 |
| Arkansas             | 4,928                      | 20.8                            | 1,026                 |
| California           | 107,991                    | 37.3 %                          | 40,334                |
| Colorado             | 15,276                     | 24.1                            | 3,681                 |
| Connecticut          | 8,859                      | 53.4                            | 4,732                 |
| Delaware             | 2,690                      | 31.9                            | 859                   |
| District of Columbia | 5,776                      | 28.5                            | 1,646                 |
| Florida              | 47,973                     | 27.9 %                          | 13,402                |
| Georgia              | 20,780                     | 28.8                            | 5,976                 |
| Hawaii               | 3,128                      | 21.4                            | 669                   |
| Idaho                | 1,757                      | 46.2                            | 811                   |
| Illinois             | 26,003                     | 40.9                            | 10,627                |
| Indiana              | 12,722                     | 28.3 %                          | 3,604                 |
| Iowa                 | 4,971                      | 52.7                            | 2,620                 |
| Kansas               | 4,270                      | 36.2                            | 1,547                 |
| Kentucky             | 9,827                      | 32.9                            | 3,233                 |
| Louisiana            | 7,320                      | 31.3                            | 2,291                 |
| Maine                | 4,805                      | 34.7 %                          | 1,665                 |
| Maryland             | 15,732                     | 48.2                            | 7,589                 |
| Massachusetts        | 24,182                     | 59.0                            | 14,267                |
| Michigan             | 18,821                     | 29.3                            | 5,513                 |
| Minnesota            | 13,922                     | 33.4                            | 4,647                 |
| Mississippi          | 3,796                      | 49.2                            | 1,869                 |

| Area           | Same-Sex Couple Households |                                 |                       |
|----------------|----------------------------|---------------------------------|-----------------------|
|                | Total<br>Number            | Considered Spouses              |                       |
|                |                            | Percent Same-<br>Sex households | Spousal<br>Households |
| Missouri       | 13,403                     | 31.2 %                          | 4,182                 |
| Montana        | 1,126                      | 47.8                            | 538                   |
| Nebraska       | 3,331                      | 41.3                            | 1,375                 |
| Nevada         | 6,906                      | 30.7                            | 2,120                 |
| New Hampshire  | 4,201                      | 57.5                            | 2,417                 |
| New Jersey     | 20,043                     | 32.5 %                          | 6,518                 |
| New Mexico     | 5,180                      | 22.4                            | 1,159                 |
| New York       | 54,515                     | 45.5                            | 24,802                |
| North Carolina | 19,327                     | 33.5                            | 6,469                 |
| North Dakota   | 1,137                      | 41.1                            | 467                   |
| Ohio           | 23,894                     | 24.4 %                          | 5,839                 |
| Oklahoma       | 5,228                      | 39.2                            | 2,051                 |
| Oregon         | 11,903                     | 20.9                            | 2,493                 |
| Pennsylvania   | 26,294                     | 29.2                            | 7,679                 |
| Rhode Island   | 4,481                      | 33.1                            | 1,484                 |
| South Carolina | 8,347                      | 30.9 %                          | 2,583                 |
| South Dakota   | 1,183                      | 54.4                            | 643                   |
| Tennessee      | 11,255                     | 23.6                            | 2,661                 |
| Texas          | 52,150                     | 28.8                            | 15,007                |
| Utah           | 5,331                      | 37.5                            | 2,001                 |
| Vermont        | 2,881                      | 49.0 %                          | 1,412                 |
| Virginia       | 16,328                     | 31.6                            | 5,167                 |
| Washington     | 20,483                     | 36.8                            | 7,538                 |
| West Virginia  | 3,164                      | 29.8                            | 943                   |
| Wisconsin      | 12,306                     | 32.2                            | 3,963                 |
| Wyoming        | 1,183                      | 53.7                            | 635                   |

**Source:** U.S. Census Bureau, 2013 American Community Survey 1-year data file

**Note:** Tables reflect editing changes which show same-sex married couples with all married couples. Tables that have a line for married couples will include same-sex married couples, unless otherwise noted, and the marital status for those adults will be shown as "now married" or "married, spouse present."

## Same-Sex Married Households (Continued)

processing changes, resulted in a decline in the number of same-sex spouses reported between 2007 and 2008. These changes appeared to reduce mismatches on sex by opposite-sex married couples.

Currently, the Census Bureau is testing newly developed questions in the 2013 ACS Questionnaire Design Test, the 2013 test of the Survey of Income and Program Participation, and the 2013 American Housing Survey. The Census Bureau also plans to test the new relationship question in the decennial testing program in preparation for the 2020 decen-

nial census. Typically this would involve a large-scale test in multiple modes. A study is planned to compare the new question, which has explicit categories for opposite-sex and same-sex spouses or partners, with a control question that has only one category each for spouse or partner.

For more information about this topic and other data tabulations and research papers go to the Census Bureau's Same Sex Couples page, at:

<http://www.census.gov/hhes/samesex/>

# TENNESSEE CIVILIAN LABOR FORCE 1984 to present

# COUNTY UNEMPLOYMENT RATES

(NUMBERS IN THOUSANDS)

MONTHLY DATA NOT SEASONALLY ADJUSTED

| Civilian Labor Force |         |            |                    |                  |         |         |            |            |
|----------------------|---------|------------|--------------------|------------------|---------|---------|------------|------------|
| Year and Month       | Total   | Employed   |                    |                  |         |         | Unemployed |            |
|                      |         | Employment | Nonfarm Employment |                  |         | Number  | Rate (%)   |            |
|                      |         |            | Total              | **Manu-facturing | **Trade |         |            | **Services |
| 1984                 | 2,233.5 | 2,026.4    | 1,812.0            | 497.1            | 413.3   | 344.3   | 207.1      | 9.3 %      |
| 1985                 | 2,255.7 | 2,070.0    | 1,867.8            | 492.4            | 435.3   | 360.2   | 185.7      | 8.2        |
| 1986                 | 2,291.3 | 2,110.7    | 1,929.8            | 490.5            | 452.1   | 384.7   | 180.6      | 7.9        |
| 1987                 | 2,324.1 | 2,166.5    | 2,011.6            | 497.4            | 477.2   | 408.9   | 157.6      | 6.8        |
| 1988                 | 2,333.6 | 2,197.2    | 2,092.1            | 511.9            | 495.6   | 440.3   | 136.4      | 5.8        |
| 1989                 | 2,364.9 | 2,241.3    | 2,167.2            | 524.5            | 508.4   | 467.2   | 123.6      | 5.2        |
| 1990                 | 2,401.1 | 2,269.0    | 2,193.2            | 493.4            | 379.1   | 611.0   | 132.1      | 5.5        |
| 1991                 | 2,425.4 | 2,266.0    | 2,183.6            | 480.3            | 373.0   | 626.7   | 159.4      | 6.6        |
| 1992                 | 2,479.5 | 2,316.7    | 2,245.0            | 492.8            | 374.1   | 664.8   | 162.8      | 6.6        |
| 1993                 | 2,543.3 | 2,391.6    | 2,328.5            | 502.8            | 382.5   | 709.8   | 151.7      | 6.0        |
| 1994                 | 2,645.7 | 2,511.1    | 2,423.0            | 513.8            | 398.4   | 751.4   | 134.6      | 5.1        |
| 1995                 | 2,718.0 | 2,574.0    | 2,498.9            | 518.0            | 412.6   | 795.0   | 144.0      | 5.3        |
| 1996                 | 2,758.4 | 2,611.0    | 2,533.3            | 501.5            | 420.9   | 814.3   | 147.4      | 5.3        |
| 1997                 | 2,788.3 | 2,640.0    | 2,584.0            | 498.0            | 430.5   | 849.7   | 148.3      | 5.3        |
| 1998                 | 2,811.7 | 2,685.2    | 2,638.4            | 498.6            | 437.1   | 875.7   | 126.5      | 4.5        |
| 1999                 | 2,838.7 | 2,722.1    | 2,685.3            | 494.7            | 443.6   | 900.8   | 116.6      | 4.1        |
| 2000                 | 2,871.5 | 2,756.5    | 2,728.9            | 488.1            | 447.5   | 930.9   | 115.0      | 4.0        |
| 2001                 | 2,863.5 | 2,728.5    | 2,688.3            | 454.2            | 446.6   | 921.5   | 135.0      | 4.7        |
| 2002                 | 2,867.1 | 2,715.0    | 2,664.4            | 428.5            | 438.7   | 938.0   | 152.1      | 5.3        |
| 2003                 | 2,896.1 | 2,731.4    | 2,667.5            | 414.1            | 440.8   | 950.3   | 164.8      | 5.7        |
| 2004                 | 2,904.4 | 2,746.2    | 2,706.1            | 411.8            | 447.5   | 978.7   | 158.1      | 5.4        |
| 2005                 | 2,942.3 | 2,778.5    | 2,743.1            | 408.8            | 454.6   | 1,005.6 | 163.8      | 5.6        |
| 2006                 | 3,008.9 | 2,852.5    | 2,783.1            | 400.1            | 460.6   | 1,030.4 | 156.4      | 5.2        |
| 2007                 | 3,021.5 | 2,874.2    | 2,797.4            | 380.0            | 463.5   | 1,052.8 | 147.3      | 4.9        |
| 2008                 | 3,056.1 | 2,854.5    | 2,774.8            | 361.0            | 457.0   | 1,058.2 | 201.6      | 6.6        |
| 2009                 | 3,051.6 | 2,734.3    | 2,619.8            | 309.2            | 427.8   | 1,025.3 | 317.3      | 10.4       |
| 2010                 | 3,082.6 | 2,778.8    | 2,615.4            | 298.9            | 423.5   | 1,041.2 | 303.8      | 9.9        |
| 2011                 | 3,118.8 | 2,828.3    | 2,661.4            | 304.4            | 427.1   | 1,076.8 | 290.4      | 9.3        |
| 2012                 | 3,099.7 | 2,846.4    | 2,714.0            | 313.4            | 433.3   | 1,112.2 | 253.4      | 8.2        |
| 2013                 | 3,070.3 | 2,818.3    | 2,749.7            | 318.8            | 437.2   | 1,139.2 | 252.0      | 8.2        |
| 2014                 |         |            |                    |                  |         |         |            |            |
| January              | 3,018.3 | 2,800.8    | 2,733.4            | 318.0            | 437.3   | 1,131.0 | 217.5      | 7.2 %      |
| February             | 3,016.8 | 2,795.5    | 2,752.7            | 318.4            | 436.7   | 1,143.6 | 221.3      | 7.3        |
| March                | 3,031.1 | 2,818.2    | 2,776.4            | 318.7            | 438.1   | 1,157.8 | 212.9      | 7.0        |
| April                | 3,004.3 | 2,828.6    | 2,802.8            | 321.1            | 441.5   | 1,172.9 | 175.7      | 5.8        |
| May                  | 3,046.0 | 2,852.9    | 2,817.3            | 323.3            | 445.5   | 1,181.1 | 193.1      | 6.3        |
| June                 | 3,071.7 | 2,845.1    | 2,791.6            | 324.5            | 446.5   | 1,186.8 | 226.6      | 7.4        |
| July                 | 3,069.7 | 2,831.8    | 2,784.3            | 323.5            | 447.8   | 1,177.8 | 237.9      | 7.7        |
| August (r)           | 3,010.4 | 2,787.3    | 2,806.1            | 325.3            | 446.4   | 1,185.8 | 223.1      | 7.4        |
| September (p)        | 3,000.0 | 2,801.6    | 2,831.0            | 326.8            | 444.9   | 1,188.6 | 198.5      | 6.6        |
| October              |         |            |                    |                  |         |         |            |            |
| November             |         |            |                    |                  |         |         |            |            |
| December             |         |            |                    |                  |         |         |            |            |

(r)=revised

\*\*These industries not comparable to industry employment data before

(p)=preliminary

1990 because of changes to NAICS coding system.

Trade = Wholesale and Retail Trade

Services = Professional/Business Services, Educational/Health Services, Leisure/Hospitality, and Other Services.

| County     | Sep 2013 | Sep 2014 | County     | Sep 2013 | Sep 2014 |
|------------|----------|----------|------------|----------|----------|
| Anderson   | 7.7      | 6.2      | Lauderdale | 13.3     | 10.9     |
| Bedford    | 8.1      | 6.3      | Lawrence   | 11.6     | 9.1      |
| Benton     | 10.3     | 8.6      | Lewis      | 9.7      | 8.1      |
| Bledsoe    | 9.9      | 7.8      | Lincoln    | 5.7      | 4.6      |
| Blount     | 6.6      | 5.6      | Loudon     | 7.4      | 6.0      |
| Bradley    | 7.3      | 6.1      | Macon      | 7.2      | 5.4      |
| Campbell   | 10.3     | 8.2      | Madison    | 8.3      | 6.7      |
| Cannon     | 7.1      | 5.6      | Marion     | 9.0      | 7.2      |
| Carroll    | 11.3     | 9.3      | Marshall   | 9.6      | 7.5      |
| Carter     | 8.5      | 6.6      | Maury      | 8.3      | 6.8      |
| Cheatham   | 6.3      | 5.6      | McMinn     | 8.8      | 7.2      |
| Chester    | 7.5      | 7.0      | McNairy    | 11.4     | 8.9      |
| Claiborne  | 11.3     | 8.4      | Meigs      | 9.6      | 7.9      |
| Clay       | 9.8      | 7.6      | Monroe     | 10.1     | 7.6      |
| Coke       | 9.8      | 8.3      | Montgomery | 8.1      | 6.6      |
| Coffee     | 7.0      | 6.1      | Moore      | 6.8      | 5.4      |
| Crockett   | 10.0     | 7.9      | Morgan     | 10.2     | 8.5      |
| Cumberland | 8.9      | 7.5      | Obion      | 11.2     | 9.3      |
| Davidson   | 6.6      | 5.5      | Overton    | 7.7      | 6.9      |
| Decatur    | 9.5      | 8.2      | Perry      | 10.7     | 8.8      |
| DeKalb     | 7.8      | 6.1      | Pickett    | 11.5     | 9.6      |
| Dickson    | 6.8      | 5.6      | Polk       | 8.4      | 7.0      |
| Dyer       | 10.4     | 8.0      | Putnam     | 7.2      | 6.0      |
| Fayette    | 9.6      | 8.1      | Rhea       | 10.6     | 8.2      |
| Fentress   | 8.7      | 7.2      | Roane      | 7.7      | 6.4      |
| Franklin   | 7.3      | 5.5      | Robertson  | 6.3      | 5.6      |
| Gibson     | 12.3     | 9.9      | Rutherford | 6.2      | 5.1      |
| Giles      | 8.7      | 6.7      | Scott      | 15.5     | 12.3     |
| Grainger   | 9.7      | 7.7      | Sequatchie | 8.2      | 7.4      |
| Greene     | 10.2     | 8.9      | Sevier     | 7.4      | 6.1      |
| Grundy     | 9.0      | 7.7      | Shelby     | 9.7      | 8.4      |
| Hamblen    | 8.8      | 7.3      | Smith      | 6.5      | 5.3      |
| Hamilton   | 7.7      | 6.6      | Stewart    | 8.3      | 7.5      |
| Hancock    | 12.2     | 10.3     | Sullivan   | 7.4      | 6.4      |
| Hardeman   | 11.3     | 9.1      | Sumner     | 6.5      | 5.2      |
| Hardin     | 9.8      | 7.9      | Tipton     | 8.9      | 7.7      |
| Hawkins    | 7.9      | 7.2      | Trousdale  | 7.5      | 6.0      |
| Haywood    | 11.5     | 8.9      | Unicoi     | 8.0      | 7.5      |
| Henderson  | 11.3     | 9.0      | Union      | 7.9      | 6.3      |
| Henry      | 10.2     | 8.3      | Van Buren  | 11.4     | 9.1      |
| Hickman    | 7.6      | 6.4      | Warren     | 8.9      | 6.8      |
| Houston    | 9.4      | 8.0      | Washington | 7.2      | 6.2      |
| Humphreys  | 8.1      | 6.8      | Wayne      | 10.6     | 9.7      |
| Jackson    | 8.8      | 6.8      | Weakley    | 11.7     | 9.5      |
| Jefferson  | 9.1      | 6.7      | White      | 10.6     | 8.0      |
| Johnson    | 9.3      | 7.1      | Williamson | 5.6      | 4.8      |
| Knox       | 6.5      | 5.4      | Wilson     | 6.3      | 5.0      |
| Lake       | 10.0     | 8.8      |            |          |          |

\*Data Not Seasonally Adjusted



# Statewide

## ESTIMATED NONFARM EMPLOYMENT (in thousands)

| Industry  | September<br>2013 | Revised<br>August<br>2014 | Preliminary<br>September<br>2014 | Net Change               |                         |
|---|-------------------|---------------------------|----------------------------------|--------------------------|-------------------------|
|   |                   |                           |                                  | Sept. 2013<br>Sept. 2014 | Aug. 2014<br>Sept. 2014 |
| Total Nonfarm                                   | 2,769.9           | 2,806.1                   | <b>2,831.0</b>                   | 61.1                     | 24.9                    |
| Total Private                                   | 2,345.5           | 2,406.4                   | <b>2,410.6</b>                   | 65.1                     | 4.2                     |
| Goods Producing                                 | 431.2             | 442.6                     | <b>444.6</b>                     | 13.4                     | 2.0                     |
| Mining, Logging, & Construction                 | 111.0             | 117.3                     | <b>117.8</b>                     | 6.8                      | 0.5                     |
| Manufacturing                                   | 320.2             | 325.3                     | <b>326.8</b>                     | 6.6                      | 1.5                     |
| Durable Goods Manufacturing                     | 200.3             | 207.8                     | <b>209.0</b>                     | 8.7                      | 1.2                     |
| Wood Product Manufacturing                      | 10.9              | 11.1                      | <b>11.1</b>                      | 0.2                      | 0.0                     |
| Nonmetallic Mineral Product Manufacturing       | 12.2              | 12.3                      | <b>12.3</b>                      | 0.1                      | 0.0                     |
| Primary Metal Manufacturing                     | 10.0              | 10.2                      | <b>10.1</b>                      | 0.1                      | -0.1                    |
| Fabricated Metal Product Manufacturing          | 33.8              | 34.6                      | <b>34.8</b>                      | 1.0                      | 0.2                     |
| Machinery Manufacturing                         | 25.7              | 27.1                      | <b>27.0</b>                      | 1.3                      | -0.1                    |
| Computer & Electronic Product Manufacturing     | 5.3               | 5.3                       | <b>5.3</b>                       | 0.0                      | 0.0                     |
| Electrical Equipment & Appliance Manufacturing  | 18.6              | 19.9                      | <b>20.0</b>                      | 1.4                      | 0.1                     |
| Transportation Equipment Manufacturing          | 60.7              | 64.1                      | <b>65.0</b>                      | 4.3                      | 0.9                     |
| Furniture & Related Product Manufacturing       | 8.8               | 8.8                       | <b>8.8</b>                       | 0.0                      | 0.0                     |
| Miscellaneous Manufacturing Durable Goods       | 14.3              | 14.4                      | <b>14.6</b>                      | 0.3                      | 0.2                     |
| Nondurable Goods Manufacturing                  | 119.9             | 117.5                     | <b>117.8</b>                     | -2.1                     | 0.3                     |
| Textile Mills, Products, & Apparel              | 10.5              | 10.1                      | <b>10.1</b>                      | -0.4                     | 0.0                     |
| Food Manufacturing                              | 32.4              | 31.9                      | <b>32.1</b>                      | -0.3                     | 0.2                     |
| Beverage & Tobacco Product Manufacturing        | 5.2               | 5.0                       | <b>5.0</b>                       | -0.2                     | 0.0                     |
| Paper Manufacturing                             | 14.7              | 14.4                      | <b>14.4</b>                      | -0.3                     | 0.0                     |
| Printing & Related Support Activities           | 9.6               | 9.2                       | <b>9.1</b>                       | -0.5                     | -0.1                    |
| Chemical Manufacturing                          | 25.1              | 25.0                      | <b>24.9</b>                      | -0.2                     | -0.1                    |
| Plastics & Rubber Products Manufacturing        | 20.1              | 20.2                      | <b>20.2</b>                      | 0.1                      | 0.0                     |
| Plastics Product Manufacturing                  | 12.0              | 12.0                      | <b>12.0</b>                      | 0.0                      | 0.0                     |
| Rubber Product Manufacturing                    | 8.1               | 8.2                       | <b>8.2</b>                       | 0.1                      | 0.0                     |
| Service Providing                               | 2,338.7           | 2,363.5                   | <b>2,386.4</b>                   | 47.7                     | 22.9                    |
| Trade, Transportation, & Utilities              | 582.1             | 594.7                     | <b>593.8</b>                     | 11.7                     | -0.9                    |
| Wholesale Trade                                 | 123.1             | 126.5                     | <b>126.2</b>                     | 3.1                      | -0.3                    |
| Merchant Wholesalers, Durable Goods             | 62.7              | 64.5                      | <b>63.6</b>                      | 0.9                      | -0.9                    |
| Merchant Wholesalers, Nondurable Goods          | 41.6              | 42.9                      | <b>43.3</b>                      | 1.7                      | 0.4                     |
| Wholesale Electronic Markets                    | 18.8              | 19.1                      | <b>19.3</b>                      | 0.5                      | 0.2                     |
| Retail Trade                                    | 314.2             | 319.9                     | <b>318.7</b>                     | 4.5                      | -1.2                    |
| Motor Vehicle & Parts Dealers                   | 41.3              | 43.8                      | <b>43.8</b>                      | 2.5                      | 0.0                     |
| Furniture & Home Furnishings Stores             | 8.5               | 8.4                       | <b>8.5</b>                       | 0.0                      | 0.1                     |
| Building Material, Garden Equipment, & Supplies | 26.4              | 26.7                      | <b>26.3</b>                      | -0.1                     | -0.4                    |
| Food & Beverage Stores                          | 52.2              | 54.4                      | <b>53.8</b>                      | 1.6                      | -0.6                    |
| Health & Personal Care Stores                   | 22.4              | 22.4                      | <b>22.4</b>                      | 0.0                      | 0.0                     |
| Gasoline Stations                               | 21.3              | 20.8                      | <b>20.8</b>                      | -0.5                     | 0.0                     |
| Clothing & Clothing Accessories Stores          | 24.2              | 25.2                      | <b>24.9</b>                      | 0.7                      | -0.3                    |
| Sporting Goods, Hobby, Book, & Music Stores     | 11.0              | 11.0                      | <b>11.1</b>                      | 0.1                      | 0.1                     |
| General Merchandise Stores                      | 70.1              | 68.9                      | <b>68.9</b>                      | -1.2                     | 0.0                     |
| Miscellaneous Store Retailers                   | 16.7              | 17.1                      | <b>17.2</b>                      | 0.5                      | 0.1                     |
| Nonstore Retailers                              | 8.7               | 8.5                       | <b>8.5</b>                       | -0.2                     | 0.0                     |
| Transportation, Warehousing, & Utilities        | 144.8             | 148.3                     | <b>148.9</b>                     | 4.1                      | 0.6                     |
| Utilities                                       | 3.3               | 3.3                       | <b>3.3</b>                       | 0.0                      | 0.0                     |
| Transportation & Warehousing                    | 141.5             | 145.0                     | <b>145.6</b>                     | 4.1                      | 0.6                     |
| Truck Transportation                            | 56.9              | 58.7                      | <b>58.9</b>                      | 2.0                      | 0.2                     |
| Information                                     | 43.4              | 42.7                      | <b>42.4</b>                      | -1.0                     | -0.3                    |
| Financial Activities                            | 138.3             | 140.6                     | <b>141.2</b>                     | 2.9                      | 0.6                     |
| Finance & Insurance                             | 105.0             | 106.0                     | <b>106.6</b>                     | 1.6                      | 0.6                     |
| Real Estate, Rental, & Leasing                  | 33.3              | 34.6                      | <b>34.6</b>                      | 1.3                      | 0.0                     |
| Professional & Business Services                | 356.3             | 372.6                     | <b>374.3</b>                     | 18.0                     | 1.7                     |
| Professional, Scientific, & Technical Services  | 113.6             | 118.0                     | <b>117.5</b>                     | 3.9                      | -0.5                    |
| Management of Companies & Enterprises           | 36.5              | 38.3                      | <b>38.1</b>                      | 1.6                      | -0.2                    |
| Administrative, Support, & Waste Management     | 206.2             | 216.3                     | <b>218.7</b>                     | 12.5                     | 2.4                     |
| Educational & Health Services                   | 397.4             | 395.6                     | <b>402.7</b>                     | 5.3                      | 7.1                     |
| Educational Services                            | 51.5              | 44.5                      | <b>51.3</b>                      | -0.2                     | 6.8                     |
| Health Care & Social Assistance                 | 345.9             | 351.1                     | <b>351.4</b>                     | 5.5                      | 0.3                     |
| Ambulatory Health Care Services                 | 136.1             | 141.7                     | <b>142.7</b>                     | 6.6                      | 1.0                     |
| Hospitals                                       | 102.7             | 101.1                     | <b>101.1</b>                     | -1.6                     | 0.0                     |
| Nursing & Residential Care Facilities           | 60.0              | 61.2                      | <b>61.0</b>                      | 1.0                      | -0.2                    |
| Social Assistance                               | 47.1              | 47.1                      | <b>46.6</b>                      | -0.5                     | -0.5                    |
| Leisure & Hospitality                           | 291.1             | 309.4                     | <b>304.4</b>                     | 13.3                     | -5.0                    |
| Arts, Entertainment, & Recreation               | 32.7              | 37.8                      | <b>34.0</b>                      | 1.3                      | -3.8                    |
| Accommodation & Food Services                   | 258.4             | 271.6                     | <b>270.4</b>                     | 12.0                     | -1.2                    |
| Accommodation                                   | 32.9              | 38.0                      | <b>36.9</b>                      | 4.0                      | -1.1                    |
| Food Services & Drinking Places                 | 225.5             | 233.6                     | <b>233.5</b>                     | 8.0                      | -0.1                    |
| Other Services                                  | 105.7             | 108.2                     | <b>107.2</b>                     | 1.5                      | -1.0                    |
| Government                                      | 424.4             | 399.7                     | <b>420.4</b>                     | -4.0                     | 20.7                    |
| Federal Government                              | 49.3              | 48.4                      | <b>48.5</b>                      | -0.8                     | 0.1                     |
| State Government                                | 95.9              | 87.8                      | <b>96.0</b>                      | 0.1                      | 8.2                     |
| State Government Educational Services           | 53.6              | 45.0                      | <b>53.2</b>                      | -0.4                     | 8.2                     |
| Local Government                                | 279.2             | 263.5                     | <b>275.9</b>                     | -3.3                     | 12.4                    |
| Local Government Educational Services           | 139.8             | 123.2                     | <b>136.1</b>                     | -3.7                     | 12.9                    |

## NONFARM EMPLOYMENT & LABOR FORCE NARRATIVE

Total nonfarm employment increased by 61,100 jobs from September 2013 to September 2014. There were increases in professional/business services (up 18,000 jobs), which includes increases of 12,500 jobs in administrative/support/waste management, 3,900 jobs in professional/scientific/technical services, and 1,600 jobs in management of companies/enterprises; accommodation/food services (up 12,000 jobs), which includes an increase of 8,000 jobs in food services/drinking places; mining/logging/construction (up 6,800 jobs); health care/social assistance (up 5,500 jobs), which includes increases of 6,600 jobs in ambulatory health care services, 1,000 jobs in nursing/residential care facilities, and a decline of 1,600 jobs in hospitals; retail trade (up 4,500 jobs), which includes increases of 2,500 jobs in motor vehicle/parts dealers, 1,600 jobs in food/beverage stores, and a decline of 1,200 jobs in general merchandise stores; transportation equipment manufacturing (up 4,300 jobs); transportation/warehousing (up 4,100 jobs); wholesale trade (up 3,100 jobs), which includes an increase of 1,700 jobs in nondurable goods wholesalers; and financial activities (up 2,900 jobs).

These increases were partially offset by declines in local government educational services (down 3,700 jobs) and information (down 1,000 jobs).

During September 2014 nonfarm employment increased by 24,900 jobs. There were increases in local government educational services (up 12,900 jobs); state government educational services (up 8,200 jobs); educational services (up 6,800 jobs); professional/business services (up 1,700 jobs), which includes an increase of 2,400 jobs in administrative/support/waste management and a decline of 500 jobs in professional/scientific/technical services; and ambulatory health care services (up 1,000 jobs).

This was partially offset by decreases in arts/entertainment/recreation (down 3,800 jobs); accommodation/food services and retail trade (both down 1,200 jobs); and other services (down 1,000 jobs).

Tennessee's seasonally adjusted estimated unemployment rate for September was 7.3 percent, down 0.1 percentage point from the revised August 2014 rate. The United States unemployment rate in September was 5.9 percent, down 0.2 percentage point from the August 2014 rate.

In September 2013, the national unemployment rate was 7.2 percent while the state rate was 8.2 percent.

Across Tennessee, the unemployment rate decreased in 94 counties and increased in one county. In September 2014, the lowest rate was in Lincoln County at 4.6 percent, down 0.7 percentage point from the previous month, while the highest rate was in Scott County at 12.3 percent, down from 13.9 percent in August.

The data from all the nonfarm employment estimates tables include all full- and part-time nonfarm wage and salary employees who worked during or received pay for any part of the pay period that includes the 12th of the month. This is a count of jobs by place of work. Agricultural workers, proprietors, self-employed persons, workers in private households, and unpaid family workers are excluded. These numbers may not add due to rounding. Data are based on the 2013 benchmark.



# CIVILIAN LABOR FORCE

## CIVILIAN LABOR FORCE SUMMARY

September 2013

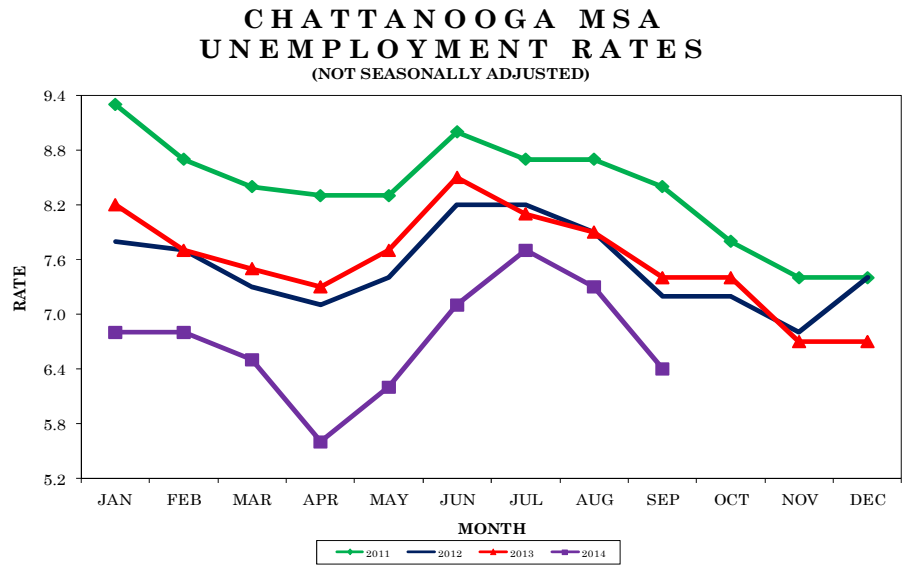
August 2014

September 2014

|                                | Labor Force | Employment  | Unemployed | Rate | Labor Force | Employment  | Unemployed | Rate | Labor Force | Employment  | Unemployed | Rate |
|--------------------------------|-------------|-------------|------------|------|-------------|-------------|------------|------|-------------|-------------|------------|------|
| Seasonally Adjusted            |             |             |            |      |             |             |            |      |             |             |            |      |
| U.S.                           | 155,473,000 | 144,270,000 | 11,203,000 | 7.2  | 155,959,000 | 146,368,000 | 9,591,000  | 6.1  | 155,862,000 | 146,600,000 | 9,262,000  | 5.9  |
| TENNESSEE                      | 3,051,400   | 2,800,500   | 251,000    | 8.2  | 3,016,600   | 2,794,200   | 222,300    | 7.4  | 3,004,000   | 2,784,200   | 219,800    | 7.3  |
| Not Seasonally Adjusted        |             |             |            |      |             |             |            |      |             |             |            |      |
| U.S.                           | 155,536,000 | 144,651,000 | 10,885,000 | 7.0  | 156,434,000 | 146,647,000 | 9,787,000  | 6.3  | 155,903,000 | 146,941,000 | 8,962,000  | 5.7  |
| TENNESSEE                      | 3,062,500   | 2,818,000   | 244,500    | 8.0  | 3,010,400   | 2,787,300   | 223,100    | 7.4  | 3,000,000   | 2,801,600   | 198,500    | 6.6  |
| Metropolitan Statistical Areas |             |             |            |      |             |             |            |      |             |             |            |      |
| Chattanooga                    | 257,290     | 238,140     | 19,150     | 7.4  | 252,640     | 234,120     | 18,520     | 7.3  | 252,000     | 235,780     | 16,210     | 6.4  |
| Clarksville                    | 115,940     | 105,740     | 10,200     | 8.8  | 113,000     | 104,010     | 9,000      | 8.0  | 112,500     | 104,540     | 7,960      | 7.1  |
| Cleveland                      | 57,580      | 53,300      | 4,290      | 7.4  | 57,110      | 53,090      | 4,020      | 7.0  | 56,330      | 52,820      | 3,510      | 6.2  |
| Jackson                        | 56,130      | 51,540      | 4,590      | 8.2  | 54,820      | 50,580      | 4,230      | 7.7  | 54,550      | 50,880      | 3,670      | 6.7  |
| Johnson City                   | 95,850      | 88,520      | 7,330      | 7.6  | 92,420      | 85,510      | 6,920      | 7.5  | 93,000      | 87,000      | 6,000      | 6.5  |
| Kingsport                      | 144,250     | 133,700     | 10,540     | 7.3  | 141,300     | 131,050     | 10,250     | 7.3  | 140,920     | 131,860     | 9,060      | 6.4  |
| Knoxville                      | 358,040     | 333,890     | 24,150     | 6.7  | 356,970     | 334,120     | 22,860     | 6.4  | 355,500     | 335,730     | 19,770     | 5.6  |
| Memphis                        | 597,230     | 542,040     | 55,190     | 9.2  | 585,300     | 535,550     | 49,750     | 8.5  | 581,060     | 534,960     | 46,110     | 7.9  |
| Morristown                     | 61,140      | 55,620      | 5,530      | 9.0  | 59,390      | 54,610      | 4,770      | 8.0  | 59,420      | 55,170      | 4,250      | 7.2  |
| Nashville                      | 848,760     | 794,370     | 54,390     | 6.4  | 847,870     | 796,560     | 51,310     | 6.1  | 846,870     | 801,920     | 44,950     | 5.3  |
| Micropolitan Statistical Areas |             |             |            |      |             |             |            |      |             |             |            |      |
| Athens                         | 23,740      | 21,640      | 2,100      | 8.8  | 23,090      | 21,240      | 1,850      | 8.0  | 22,920      | 21,270      | 1,650      | 7.2  |
| Brownsville                    | 8,550       | 7,570       | 980        | 11.5 | 8,240       | 7,420       | 820        | 9.9  | 8,150       | 7,420       | 730        | 8.9  |
| Columbia                       | 37,630      | 34,520      | 3,110      | 8.3  | 36,390      | 33,630      | 2,760      | 7.6  | 36,370      | 33,910      | 2,460      | 6.8  |
| Cookeville                     | 51,250      | 47,420      | 3,830      | 7.5  | 49,460      | 45,860      | 3,610      | 7.3  | 50,600      | 47,430      | 3,170      | 6.3  |
| Crossville                     | 24,200      | 22,040      | 2,160      | 8.9  | 22,940      | 21,000      | 1,940      | 8.5  | 22,950      | 21,230      | 1,720      | 7.5  |
| Dyersburg                      | 16,780      | 15,030      | 1,750      | 10.4 | 16,260      | 14,790      | 1,480      | 9.1  | 16,080      | 14,800      | 1,280      | 8.0  |
| Greeneville                    | 29,270      | 26,290      | 2,990      | 10.2 | 28,230      | 25,490      | 2,740      | 9.7  | 28,250      | 25,750      | 2,510      | 8.9  |
| Harriman                       | 26,610      | 24,550      | 2,060      | 7.7  | 25,780      | 23,930      | 1,860      | 7.2  | 25,720      | 24,070      | 1,650      | 6.4  |
| Humboldt                       | 19,880      | 17,440      | 2,440      | 12.3 | 19,150      | 17,080      | 2,070      | 10.8 | 18,810      | 16,950      | 1,860      | 9.9  |
| LaFollette                     | 16,510      | 14,800      | 1,710      | 10.3 | 16,120      | 14,640      | 1,490      | 9.2  | 16,010      | 14,690      | 1,320      | 8.2  |
| Lawrenceburg                   | 15,910      | 14,070      | 1,840      | 11.6 | 15,390      | 13,800      | 1,580      | 10.3 | 15,200      | 13,810      | 1,380      | 9.1  |
| Lewisburg                      | 12,410      | 11,210      | 1,200      | 9.6  | 12,170      | 11,130      | 1,030      | 8.5  | 12,040      | 11,130      | 900        | 7.5  |
| Martin                         | 15,620      | 13,780      | 1,830      | 11.7 | 14,240      | 12,670      | 1,570      | 11.0 | 13,990      | 12,650      | 1,330      | 9.5  |
| McMinnville                    | 17,380      | 15,840      | 1,540      | 8.9  | 16,660      | 15,370      | 1,290      | 7.8  | 16,560      | 15,440      | 1,120      | 6.8  |
| Newport                        | 15,740      | 14,190      | 1,550      | 9.8  | 15,210      | 13,860      | 1,350      | 8.9  | 14,830      | 13,600      | 1,230      | 8.3  |
| Paris                          | 13,670      | 12,270      | 1,400      | 10.2 | 13,270      | 12,070      | 1,210      | 9.1  | 13,140      | 12,060      | 1,090      | 8.3  |
| Sevierville                    | 49,700      | 46,040      | 3,660      | 7.4  | 49,340      | 46,040      | 3,310      | 6.7  | 47,650      | 44,730      | 2,920      | 6.1  |
| Shelbyville                    | 22,330      | 20,530      | 1,800      | 8.1  | 22,180      | 20,600      | 1,590      | 7.1  | 22,040      | 20,660      | 1,380      | 6.3  |
| Tullahoma                      | 49,990      | 46,430      | 3,560      | 7.1  | 48,340      | 45,100      | 3,240      | 6.7  | 48,570      | 45,750      | 2,820      | 5.8  |
| Union City                     | 15,760      | 13,940      | 1,820      | 11.6 | 15,060      | 13,530      | 1,530      | 10.2 | 14,890      | 13,510      | 1,380      | 9.3  |
| Cities                         |             |             |            |      |             |             |            |      |             |             |            |      |
| Bartlett                       | 28,320      | 26,240      | 2,080      | 7.3  | 27,800      | 25,880      | 1,910      | 6.9  | 27,650      | 25,910      | 1,740      | 6.3  |
| Brentwood                      | 18,890      | 17,810      | 1,080      | 5.7  | 18,880      | 17,860      | 1,030      | 5.4  | 18,850      | 17,980      | 870        | 4.6  |
| Bristol                        | 12,750      | 11,790      | 960        | 7.6  | 12,410      | 11,460      | 950        | 7.7  | 12,360      | 11,550      | 810        | 6.6  |
| Chattanooga                    | 76,860      | 70,210      | 6,660      | 8.7  | 75,400      | 69,120      | 6,280      | 8.3  | 75,060      | 69,470      | 5,590      | 7.4  |
| Clarksville                    | 57,690      | 52,930      | 4,760      | 8.3  | 56,280      | 52,030      | 4,250      | 7.6  | 56,180      | 52,350      | 3,840      | 6.8  |
| Cleveland                      | 20,370      | 18,760      | 1,610      | 7.9  | 20,140      | 18,680      | 1,460      | 7.2  | 19,870      | 18,590      | 1,280      | 6.4  |
| Collierville                   | 22,030      | 20,580      | 1,450      | 6.6  | 21,660      | 20,300      | 1,360      | 6.3  | 21,580      | 20,320      | 1,250      | 5.8  |
| Columbia                       | 15,490      | 14,070      | 1,420      | 9.1  | 14,950      | 13,710      | 1,240      | 8.3  | 14,920      | 13,820      | 1,100      | 7.4  |
| Cookeville                     | 15,490      | 14,410      | 1,080      | 7.0  | 15,010      | 13,930      | 1,080      | 7.2  | 15,330      | 14,410      | 920        | 6.0  |
| Franklin                       | 35,430      | 33,470      | 1,960      | 5.5  | 35,510      | 33,560      | 1,940      | 5.5  | 35,520      | 33,790      | 1,730      | 4.9  |
| Gallatin                       | 14,370      | 13,320      | 1,050      | 7.3  | 14,370      | 13,360      | 1,020      | 7.1  | 14,280      | 13,450      | 840        | 5.9  |
| Germanatown                    | 19,140      | 17,860      | 1,280      | 6.7  | 18,730      | 17,620      | 1,110      | 5.9  | 18,640      | 17,640      | 1,000      | 5.4  |
| Hendersonville                 | 28,510      | 26,710      | 1,810      | 6.3  | 28,410      | 26,780      | 1,630      | 5.7  | 28,400      | 26,960      | 1,440      | 5.1  |
| Jackson                        | 31,380      | 28,610      | 2,770      | 8.8  | 30,600      | 28,080      | 2,520      | 8.2  | 30,440      | 28,240      | 2,200      | 7.2  |
| Johnson City                   | 31,380      | 29,110      | 2,270      | 7.2  | 30,370      | 28,120      | 2,250      | 7.4  | 30,540      | 28,610      | 1,930      | 6.3  |
| Kingsport                      | 21,450      | 19,740      | 1,710      | 8.0  | 20,780      | 19,180      | 1,600      | 7.7  | 20,730      | 19,330      | 1,400      | 6.7  |
| Knoxville                      | 89,310      | 82,520      | 6,790      | 7.6  | 89,200      | 82,580      | 6,630      | 7.4  | 88,490      | 82,970      | 5,510      | 6.2  |
| LaVergne                       | 19,060      | 17,870      | 1,190      | 6.2  | 18,980      | 17,920      | 1,060      | 5.6  | 18,980      | 18,040      | 930        | 4.9  |
| Lebanon                        | 13,610      | 12,650      | 950        | 7.0  | 13,520      | 12,690      | 830        | 6.1  | 13,490      | 12,780      | 720        | 5.3  |
| Maryville                      | 12,950      | 11,990      | 960        | 7.4  | 12,890      | 12,000      | 890        | 6.9  | 12,850      | 12,060      | 790        | 6.2  |
| Memphis                        | 282,600     | 251,840     | 30,760     | 10.9 | 275,720     | 248,450     | 27,270     | 9.9  | 274,200     | 248,700     | 25,500     | 9.3  |
| Morristown                     | 12,500      | 11,390      | 1,110      | 8.9  | 12,250      | 11,180      | 1,070      | 8.7  | 12,250      | 11,300      | 950        | 7.8  |
| Murfreesboro                   | 60,320      | 56,310      | 4,020      | 6.7  | 60,300      | 56,460      | 3,840      | 6.4  | 60,040      | 56,840      | 3,190      | 5.3  |
| Nashville                      | 335,770     | 313,530     | 22,240     | 6.6  | 335,150     | 314,400     | 20,760     | 6.2  | 334,890     | 316,510     | 18,370     | 5.5  |
| Oak Ridge                      | 13,770      | 12,780      | 990        | 7.2  | 13,690      | 12,750      | 930        | 6.8  | 13,620      | 12,820      | 810        | 5.9  |
| Smyrna                         | 22,600      | 21,220      | 1,380      | 6.1  | 22,640      | 21,280      | 1,360      | 6.0  | 22,610      | 21,420      | 1,190      | 5.3  |
| Spring Hill                    | 16,190      | 15,230      | 960        | 5.9  | 16,070      | 15,170      | 900        | 5.6  | 16,030      | 15,280      | 750        | 4.7  |

Total nonfarm employment increased by 800 jobs from August 2014 to September 2014. There were seasonal increases in state government (up 800 jobs), local government (up 500 jobs), educational/health services (up 300 jobs), and mining/logging/construction (up 200 jobs). This was partially offset by declines of 800 jobs in leisure/hospitality and 200 jobs in durable goods manufacturing.

During the past 12 months, nonfarm employment increased by 2,400 jobs. During the year, goods-producing jobs increased by 200 while service-providing industries jobs increased by 2,200.



## ESTIMATED NONFARM EMPLOYMENT (in thousands)

| Industry                                 | September<br>2013 | Revised<br>August<br>2014 | Preliminary<br>September<br>2014 | Sept. 2013<br>Sept. 2014 | Net Change<br>Aug. 2014<br>Sept. 2014 |
|--|-------------------|---------------------------|----------------------------------|--------------------------|---------------------------------------|
| Total Nonfarm                            | 240.2             | 241.8                     | <b>242.6</b>                     | 2.4                      | 0.8                                   |
| Total Private                            | 203.4             | 206.7                     | <b>206.2</b>                     | 2.8                      | -0.5                                  |
| Goods Producing                          | 39.6              | 39.8                      | <b>39.8</b>                      | 0.2                      | 0.0                                   |
| Mining, Logging, & Construction          | 9.2               | 9.3                       | <b>9.5</b>                       | 0.3                      | 0.2                                   |
| Manufacturing                            | 30.4              | 30.5                      | <b>30.3</b>                      | -0.1                     | -0.2                                  |
| Durable Goods Manufacturing              | 15.9              | 16.5                      | <b>16.3</b>                      | 0.4                      | -0.2                                  |
| Nondurable Goods Manufacturing           | 14.5              | 14.0                      | <b>14.0</b>                      | -0.5                     | 0.0                                   |
| Service Providing                        | 200.6             | 202.0                     | <b>202.8</b>                     | 2.2                      | 0.8                                   |
| Trade, Transportation, & Utilities       | 51.4              | 52.2                      | <b>52.2</b>                      | 0.8                      | 0.0                                   |
| Wholesale Trade                          | 8.8               | 9.0                       | <b>9.0</b>                       | 0.2                      | 0.0                                   |
| Retail Trade                             | 25.2              | 25.2                      | <b>25.1</b>                      | -0.1                     | -0.1                                  |
| Transportation, Warehousing, & Utilities | 17.4              | 18.0                      | <b>18.1</b>                      | 0.7                      | 0.1                                   |
| Information                              | 2.8               | 2.9                       | <b>2.8</b>                       | 0.0                      | -0.1                                  |
| Financial Activities                     | 13.8              | 13.8                      | <b>13.9</b>                      | 0.1                      | 0.1                                   |
| Professional & Business Services         | 27.4              | 27.4                      | <b>27.5</b>                      | 0.1                      | 0.1                                   |
| Educational & Health Services            | 32.9              | 32.1                      | <b>32.4</b>                      | -0.5                     | 0.3                                   |
| Leisure & Hospitality                    | 25.6              | 28.5                      | <b>27.7</b>                      | 2.1                      | -0.8                                  |
| Other Services                           | 9.9               | 10.0                      | <b>9.9</b>                       | 0.0                      | -0.1                                  |
| Government                               | 36.8              | 35.1                      | <b>36.4</b>                      | -0.4                     | 1.3                                   |
| Federal Government                       | 6.3               | 6.2                       | <b>6.2</b>                       | -0.1                     | 0.0                                   |
| State Government                         | 7.0               | 6.3                       | <b>7.1</b>                       | 0.1                      | 0.8                                   |
| Local Government                         | 23.5              | 22.6                      | <b>23.1</b>                      | -0.4                     | 0.5                                   |

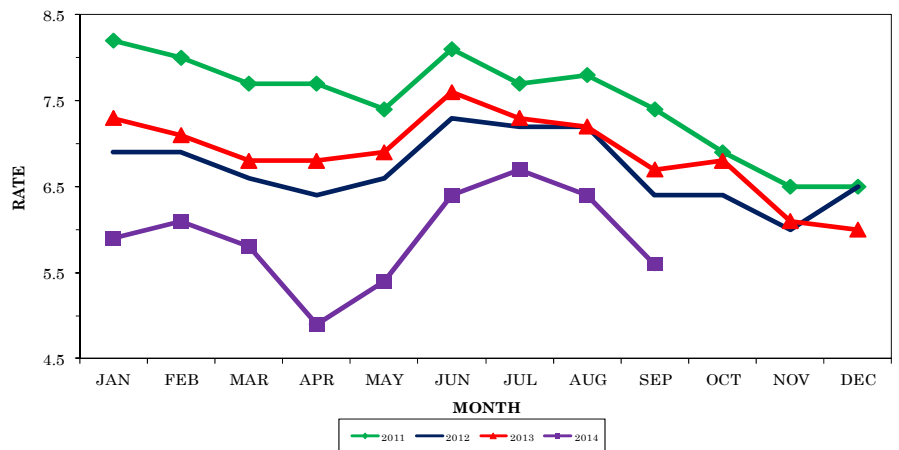


# Knoxville MSA - Anderson, Blount, Knox, Loudon, Union

Total nonfarm employment increased by 1,400 jobs from August 2014 to September 2014. There were seasonal increases in state government (up 1,200 jobs), local government (up 800 jobs), professional/business services (up 700 jobs), and durable goods manufacturing (up 400 jobs). This was partially offset by decreases in leisure/hospitality (down 600 jobs), mining/logging/construction (down 500 jobs), educational/health services (down 400 jobs), and retail trade (down 200 jobs).

Over the past 12 months, nonfarm employment increased by 9,300 jobs. During that time, goods-producing jobs increased by 2,200 jobs, while service-providing jobs increased by 7,100.

**KNOXVILLE MSA  
UNEMPLOYMENT RATES**  
(NOT SEASONALLY ADJUSTED)



## ESTIMATED NONFARM EMPLOYMENT (in thousands)

| Industry                                 | September<br>2013 | Revised        | Preliminary       | Net Change               |                         |
|--|-------------------|----------------|-------------------|--------------------------|-------------------------|
|  |                   | August<br>2014 | September<br>2014 | Sept. 2013<br>Sept. 2014 | Aug. 2014<br>Sept. 2014 |
| Total Nonfarm                            | 335.4             | 343.3          | <b>344.7</b>      | 9.3                      | 1.4                     |
| Total Private                            | 286.1             | 295.7          | <b>295.2</b>      | 9.1                      | -0.5                    |
| Goods Producing                          | 47.0              | 49.2           | <b>49.2</b>       | 2.2                      | 0.0                     |
| Mining, Logging, & Construction          | 15.8              | 17.1           | <b>16.6</b>       | 0.8                      | -0.5                    |
| Manufacturing                            | 31.2              | 32.1           | <b>32.6</b>       | 1.4                      | 0.5                     |
| Durable Goods Manufacturing              | 22.8              | 23.7           | <b>24.1</b>       | 1.3                      | 0.4                     |
| Nondurable Goods Manufacturing           | 8.4               | 8.4            | <b>8.5</b>        | 0.1                      | 0.1                     |
| Service Providing                        | 288.4             | 294.1          | <b>295.5</b>      | 7.1                      | 1.4                     |
| Trade, Transportation, & Utilities       | 69.4              | 70.9           | <b>70.8</b>       | 1.4                      | -0.1                    |
| Wholesale Trade                          | 16.0              | 15.7           | <b>15.8</b>       | -0.2                     | 0.1                     |
| Retail Trade                             | 41.1              | 42.7           | <b>42.5</b>       | 1.4                      | -0.2                    |
| Transportation, Warehousing, & Utilities | 12.3              | 12.5           | <b>12.5</b>       | 0.2                      | 0.0                     |
| Information                              | 5.5               | 5.5            | <b>5.5</b>        | 0.0                      | 0.0                     |
| Financial Activities                     | 17.3              | 17.6           | <b>17.6</b>       | 0.3                      | 0.0                     |
| Professional & Business Services         | 50.2              | 52.5           | <b>53.2</b>       | 3.0                      | 0.7                     |
| Educational & Health Services            | 45.8              | 46.7           | <b>46.3</b>       | 0.5                      | -0.4                    |
| Leisure & Hospitality                    | 37.5              | 39.7           | <b>39.1</b>       | 1.6                      | -0.6                    |
| Other Services                           | 13.4              | 13.6           | <b>13.5</b>       | 0.1                      | -0.1                    |
| Government                               | 49.3              | 47.6           | <b>49.5</b>       | 0.2                      | 1.9                     |
| Federal Government                       | 4.9               | 4.9            | <b>4.8</b>        | -0.1                     | -0.1                    |
| State Government                         | 15.9              | 14.5           | <b>15.7</b>       | -0.2                     | 1.2                     |
| Local Government                         | 28.5              | 28.2           | <b>29.0</b>       | 0.5                      | 0.8                     |



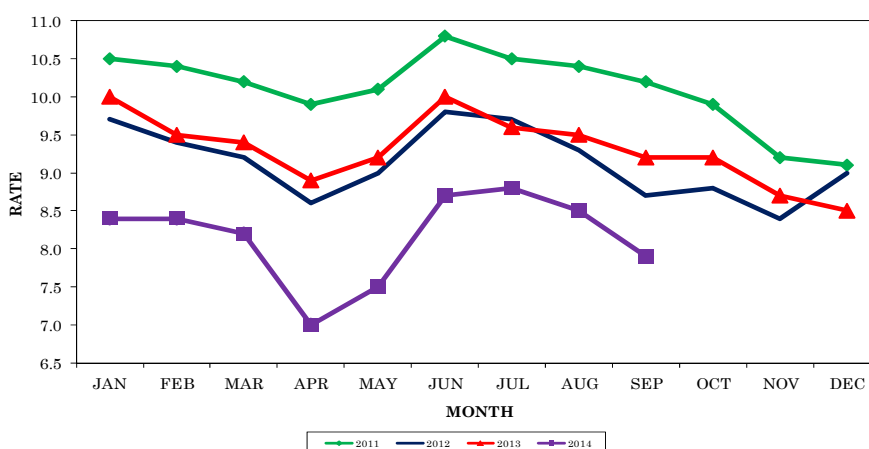
# Memphis MSA - TN - Fayette, Shelby, Tipton. AR - Crittenden. MS - DeSoto, Marshall, Tate, Tunica

Total nonfarm employment decreased by 100 jobs from August 2014 to September 2014. There were seasonal declines in trade/transportation/utilities (down 1,100 jobs), which includes decreases of 500 jobs in retail trade and 400 jobs in wholesale trade; leisure/hospitality (down 500 jobs); other services (down 400 jobs); professional/business services (down 400 jobs), which includes a decline of 200 jobs in professional/scientific/technical services; and nondurable goods manufacturing (down 200 jobs).

These were partially offset by increases in state government (up 1,400 jobs), local government (up 900 jobs), and mining/logging/construction (up 400 jobs).

During the past 12 months, nonfarm employment increased by 4,500 jobs. During that time, goods-producing jobs increased by 1,800, while service-providing jobs increased by 2,700.

## MEMPHIS MSA UNEMPLOYMENT RATES (NOT SEASONALLY ADJUSTED)



## ESTIMATED NONFARM EMPLOYMENT (in thousands)

| Industry                                       | September<br>2013 | Revised<br>August<br>2014 | Preliminary<br>September<br>2014 | Sept. 2013<br>Sept. 2014 | Net Change<br>Aug. 2014<br>Sept. 2014 |
|--|-------------------|---------------------------|----------------------------------|--------------------------|---------------------------------------|
| Total Nonfarm                                  | 605.1             | 609.7                     | <b>609.6</b>                     | 4.5                      | -0.1                                  |
| Total Private                                  | 520.9             | 529.8                     | <b>527.4</b>                     | 6.5                      | -2.4                                  |
| Goods Producing                                | 65.3              | 67.0                      | <b>67.1</b>                      | 1.8                      | 0.1                                   |
| Mining, Logging, & Construction                | 20.8              | 21.2                      | <b>21.6</b>                      | 0.8                      | 0.4                                   |
| Manufacturing                                  | 44.5              | 45.8                      | <b>45.5</b>                      | 1.0                      | -0.3                                  |
| Durable Goods Manufacturing                    | 23.3              | 24.6                      | <b>24.5</b>                      | 1.2                      | -0.1                                  |
| Nondurable Goods Manufacturing                 | 21.2              | 21.2                      | <b>21.0</b>                      | -0.2                     | -0.2                                  |
| Service Providing                              | 539.8             | 542.7                     | <b>542.5</b>                     | 2.7                      | -0.2                                  |
| Trade, Transportation, & Utilities             | 161.1             | 163.5                     | <b>162.4</b>                     | 1.3                      | -1.1                                  |
| Wholesale Trade                                | 34.2              | 33.9                      | <b>33.5</b>                      | -0.7                     | -0.4                                  |
| Retail Trade                                   | 64.1              | 65.3                      | <b>64.8</b>                      | 0.7                      | -0.5                                  |
| Transportation, Warehousing, & Utilities       | 62.8              | 64.3                      | <b>64.1</b>                      | 1.3                      | -0.2                                  |
| Information                                    | 6.0               | 5.8                       | <b>5.8</b>                       | -0.2                     | 0.0                                   |
| Financial Activities                           | 27.5              | 29.6                      | <b>29.6</b>                      | 2.1                      | 0.0                                   |
| Professional & Business Services               | 86.6              | 86.6                      | <b>86.2</b>                      | -0.4                     | -0.4                                  |
| Professional, Scientific, & Technical Services | 19.2              | 19.5                      | <b>19.3</b>                      | 0.1                      | -0.2                                  |
| Management of Companies & Enterprises          | 6.7               | 6.9                       | <b>6.8</b>                       | 0.1                      | -0.1                                  |
| Administrative, Support, & Waste Management    | 60.7              | 60.2                      | <b>60.1</b>                      | -0.6                     | -0.1                                  |
| Educational & Health Services                  | 87.1              | 86.1                      | <b>86.0</b>                      | -1.1                     | -0.1                                  |
| Leisure & Hospitality                          | 63.2              | 66.4                      | <b>65.9</b>                      | 2.7                      | -0.5                                  |
| Other Services                                 | 24.1              | 24.8                      | <b>24.4</b>                      | 0.3                      | -0.4                                  |
| Government                                     | 84.2              | 79.9                      | <b>82.2</b>                      | -2.0                     | 2.3                                   |
| Federal Government                             | 14.0              | 13.5                      | <b>13.5</b>                      | -0.5                     | 0.0                                   |
| State Government                               | 14.5              | 12.7                      | <b>14.1</b>                      | -0.4                     | 1.4                                   |
| Local Government                               | 55.7              | 53.7                      | <b>54.6</b>                      | -1.1                     | 0.9                                   |





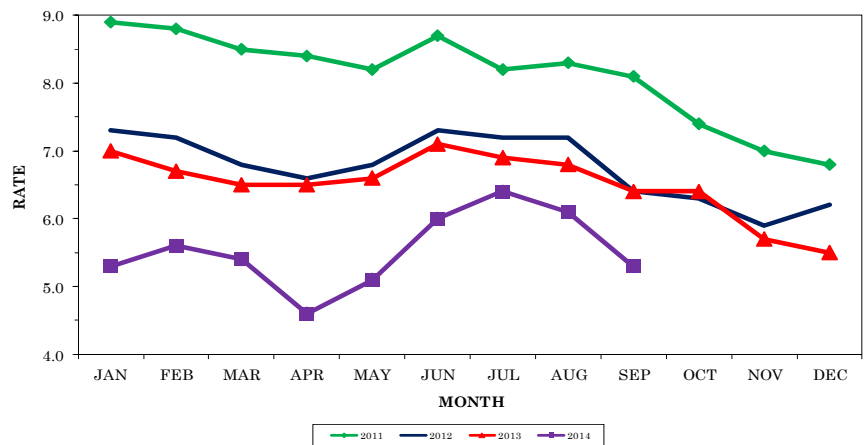
## Nashville MSA — Cannon, Cheatham, Davidson, Dickson, Hickman, Macon, Robertson, Rutherford, Smith, Sumner, Trousdale, Williamson, Wilson

Total nonfarm employment increased by 4,900 jobs from August 2014 to September 2014. There were seasonal increases in local government (up 2,200 jobs), educational services (up 1,900 jobs), administrative/support/waste management (up 1,500 jobs), state government (up 1,400 jobs), health care/social assistance (up 1,300 jobs), financial activities (up 600 jobs), transportation/warehousing utilities (up 300 jobs), and wholesale trade (up 200 jobs).

These were partially offset by declines in leisure/hospitality (down 2,300 jobs), retail trade (down 800 jobs), mining/logging/construction (down 500 jobs), and other services and professional/scientific/technical services (both down 400 jobs).

During the past 12 months, nonfarm employment increased by 25,500 jobs. During that time, goods-producing jobs increased by 5,600, while service-providing jobs increased by 19,900.

### NASHVILLE MSA UNEMPLOYMENT RATES (NOT SEASONALLY ADJUSTED)



### ESTIMATED NONFARM EMPLOYMENT (in thousands)

| Industry                                       | September<br>2013 | Revised<br>August<br>2014 | Preliminary<br>September<br>2014 | Net Change<br>Sept. 2013<br>Sept. 2014 | Aug. 2014<br>Sept. 2014 |
|--|-------------------|---------------------------|----------------------------------|--|-------------------------|
| Total Nonfarm                                  | 817.6             | 838.2                     | 843.1                            | 25.5                                   | 4.9                     |
| Total Private                                  | 712.7             | 736.7                     | 738.0                            | 25.3                                   | 1.3                     |
| Goods Producing                                | 105.3             | 111.4                     | 110.9                            | 5.6                                    | -0.5                    |
| Mining, Logging, & Construction                | 33.5              | 37.4                      | 36.9                             | 3.4                                    | -0.5                    |
| Manufacturing                                  | 71.8              | 74.0                      | 74.0                             | 2.2                                    | 0.0                     |
| Durable Goods Manufacturing                    | 49.9              | 52.1                      | 52.0                             | 2.1                                    | -0.1                    |
| Nondurable Goods Manufacturing                 | 21.9              | 21.9                      | 22.0                             | 0.1                                    | 0.1                     |
| Service Providing                              | 712.3             | 726.8                     | 732.2                            | 19.9                                   | 5.4                     |
| Trade, Transportation, & Utilities             | 161.0             | 164.6                     | 164.3                            | 3.3                                    | -0.3                    |
| Wholesale Trade                                | 40.5              | 41.6                      | 41.8                             | 1.3                                    | 0.2                     |
| Retail Trade                                   | 85.3              | 88.0                      | 87.2                             | 1.9                                    | -0.8                    |
| Transportation, Warehousing, & Utilities       | 35.2              | 35.0                      | 35.3                             | 0.1                                    | 0.3                     |
| Information                                    | 20.2              | 20.1                      | 20.1                             | -0.1                                   | 0.0                     |
| Financial Activities                           | 51.4              | 51.1                      | 51.7                             | 0.3                                    | 0.6                     |
| Professional & Business Services               | 124.0             | 135.3                     | 136.3                            | 12.3                                   | 1.0                     |
| Professional, Scientific, & Technical Services | 46.8              | 51.3                      | 50.9                             | 4.1                                    | -0.4                    |
| Management of Companies & Enterprises          | 14.7              | 16.0                      | 15.9                             | 1.2                                    | -0.1                    |
| Administrative, Support, & Waste Management    | 62.5              | 68.0                      | 69.5                             | 7.0                                    | 1.5                     |
| Educational & Health Services                  | 128.2             | 127.1                     | 130.3                            | 2.1                                    | 3.2                     |
| Educational Services                           | 23.1              | 21.7                      | 23.6                             | 0.5                                    | 1.9                     |
| Health Care & Social Assistance                | 105.1             | 105.4                     | 106.7                            | 1.6                                    | 1.3                     |
| Leisure & Hospitality                          | 89.8              | 93.5                      | 91.2                             | 1.4                                    | -2.3                    |
| Other Services                                 | 32.8              | 33.6                      | 33.2                             | 0.4                                    | -0.4                    |
| Government                                     | 104.9             | 101.5                     | 105.1                            | 0.2                                    | 3.6                     |
| Federal Government                             | 12.3              | 12.0                      | 12.0                             | -0.3                                   | 0.0                     |
| State Government                               | 28.1              | 27.1                      | 28.5                             | 0.4                                    | 1.4                     |
| Local Government                               | 64.5              | 62.4                      | 64.6                             | 0.1                                    | 2.2                     |

## Nonfarm Employment (Smaller MSAs)

|  | Clarksville, TN-KY MSA |                       | Cleveland, TN MSA    |                       | Jackson, TN MSA      |                       |
|--|------------------------|-----------------------|----------------------|-----------------------|----------------------|-----------------------|
|  | Aug. 2014<br>Revised   | Sept. 2014<br>Prelim. | Aug. 2014<br>Revised | Sept. 2014<br>Prelim. | Aug. 2014<br>Revised | Sept. 2014<br>Prelim. |
| Total Nonfarm                            | 88,700                 | 89,200                | 45,800               | 45,700                | 61,600               | 61,900                |
| Total Private                            | 68,600                 | 68,100                | 40,300               | 40,000                | 49,500               | 49,500                |
| Goods Producing                          | 13,400                 | 13,500                | 10,500               | 10,400                | 10,900               | 11,000                |
| Mining, Logging, & Construction          | 3,600                  | 3,600                 | 1,800                | 1,800                 | 2,600                | 2,700                 |
| Manufacturing                            | 9,800                  | 9,900                 | 8,700                | 8,600                 | 8,300                | 8,300                 |
| Service Providing                        | 75,300                 | 75,700                | 35,300               | 35,300                | 50,700               | 50,900                |
| Trade, Transportation, & Utilities       | 16,400                 | 16,700                | 8,700                | 8,800                 | 12,300               | 12,400                |
| Wholesale Trade                          | N.A.                   | N.A.                  | 900                  | 900                   | 3,100                | 3,100                 |
| Retail Trade                             | 11,700                 | 11,700                | 5,200                | 5,200                 | 7,500                | 7,500                 |
| Transportation, Warehousing, & Utilities | 2,300                  | 2,300                 | 2,600                | 2,700                 | 1,700                | 1,800                 |
| Information                              | 1,000                  | 1,000                 | 300                  | 300                   | 500                  | 500                   |
| Financial Activities                     | 3,000                  | 3,000                 | 1,300                | 1,300                 | 1,800                | 1,800                 |
| Professional & Business Services         | 9,000                  | 8,600                 | 5,800                | 5,500                 | 6,100                | 6,100                 |
| Educational & Health Services            | 11,600                 | 11,400                | 6,200                | 6,300                 | 9,700                | 9,700                 |
| Leisure & Hospitality                    | 11,200                 | 10,900                | 5,100                | 5,000                 | 5,900                | 5,800                 |
| Other Services                           | 3,000                  | 3,000                 | 2,400                | 2,400                 | 2,300                | 2,200                 |
| Government                               | 20,100                 | 21,100                | 5,500                | 5,700                 | 12,100               | 12,400                |
| Federal Government                       | 6,300                  | 6,200                 | 300                  | 300                   | 400                  | 400                   |
| State Government                         | 3,700                  | 4,600                 | 700                  | 800                   | 1,600                | 1,800                 |
| Local Government                         | 10,100                 | 10,300                | 4,500                | 4,600                 | 10,100               | 10,200                |

|  | Johnson City, TN MSA |                       | Kingsport-Bristol, TN-VA MSA |                       | Morristown, TN MSA   |                       |
|--|----------------------|-----------------------|------------------------------|-----------------------|----------------------|-----------------------|
|  | Aug. 2014<br>Revised | Sept. 2014<br>Prelim. | Aug. 2014<br>Revised         | Sept. 2014<br>Prelim. | Aug. 2014<br>Revised | Sept. 2014<br>Prelim. |
| Total Nonfarm                            | 76,900               | 78,300                | 119,400                      | 120,300               | 46,000               | 46,500                |
| Total Private                            | 62,100               | 62,300                | 103,900                      | 103,900               | 38,900               | 39,100                |
| Goods Producing                          | 9,900                | 9,900                 | 28,600                       | 28,900                | 12,700               | 12,700                |
| Mining, Logging, & Construction          | 2,700                | 2,700                 | 7,400                        | 7,700                 | 2,200                | 2,200                 |
| Manufacturing                            | 7,200                | 7,200                 | 21,200                       | 21,200                | 10,500               | 10,500                |
| Service Providing                        | 67,000               | 68,400                | 90,800                       | 91,400                | 33,300               | 33,800                |
| Trade, Transportation, & Utilities       | 13,000               | 13,000                | 24,300                       | 24,300                | 10,300               | 10,100                |
| Wholesale Trade                          | 2,100                | 2,100                 | 5,000                        | 5,000                 | 2,100                | 2,000                 |
| Retail Trade                             | 9,900                | 9,900                 | 14,700                       | 14,600                | 5,800                | 5,700                 |
| Transportation, Warehousing, & Utilities | 1,000                | 1,000                 | 4,600                        | 4,700                 | 2,400                | 2,400                 |
| Information                              | 1,300                | 1,300                 | 2,100                        | 2,000                 | 300                  | 300                   |
| Financial Activities                     | 3,700                | 3,700                 | 3,800                        | 3,800                 | 1,200                | 1,200                 |
| Professional & Business Services         | 8,800                | 8,900                 | 9,700                        | 9,700                 | 3,900                | 4,000                 |
| Educational & Health Services            | 13,500               | 13,600                | 18,600                       | 18,500                | 5,000                | 5,400                 |
| Leisure & Hospitality                    | 9,400                | 9,400                 | 12,200                       | 12,000                | 4,200                | 4,100                 |
| Other Services                           | 2,500                | 2,500                 | 4,600                        | 4,700                 | 1,300                | 1,300                 |
| Government                               | 14,800               | 16,000                | 15,500                       | 16,400                | 7,100                | 7,400                 |
| Federal Government                       | 2,700                | 2,700                 | 900                          | 900                   | 300                  | 300                   |
| State Government                         | 4,600                | 5,400                 | 2,300                        | 2,500                 | 1,400                | 1,400                 |
| Local Government                         | 7,500                | 7,900                 | 12,300                       | 13,000                | 5,400                | 5,700                 |

**Clarksville MSA** is Montgomery County, Stewart County, Christian County, KY, & Trigg County, KY. **Cleveland MSA** is Bradley & Polk counties. **Jackson MSA** is Chester & Madison counties. **Johnson City MSA** is Carter, Unicoi, & Washington counties. **Kingsport-Bristol MSA** is Hawkins County, Sullivan County, Scott County, VA, Washington County, VA, & Bristol City, VA. **Morristown MSA** is Grainger, Hamblen, & Jefferson counties.

# U.S. Consumer Price Index — September 2014

| Group                          | All Urban Consumers |                |            | Wage & Clerical Earners |                |            |
|--------------------------------|---------------------|----------------|------------|-------------------------|----------------|------------|
|                                | Index               | Percent Change |            | Index                   | Percent Change |            |
|                                |                     | Yearly         | Monthly    |                         | Yearly         | Monthly    |
| <b>U.S. City Average</b>       |                     |                |            |                         |                |            |
| <b>All Items (1982-84=100)</b> | <b>238.031</b>      | <b>1.7</b>     | <b>0.1</b> | <b>234.170</b>          | <b>1.6</b>     | <b>0.1</b> |
| Food and beverages             | 244.260             | 2.9            | 0.3        | 243.897                 | 3.0            | 0.3        |
| Housing                        | 234.675             | 2.6            | 0.0        | 231.388                 | 2.6            | 0.1        |
| Apparel                        | 130.324             | 0.5            | 3.7        | 129.308                 | 0.4            | 3.8        |
| Transportation                 | 216.383             | -0.8           | -0.9       | 217.387                 | -0.9           | -0.9       |
| Medical care                   | 436.575             | 2.0            | 0.2        | 439.428                 | 1.9            | 0.2        |
| <b>South</b>                   |                     |                |            |                         |                |            |
| <b>All Items (1982-84=100)</b> | <b>231.762</b>      | <b>1.7</b>     | <b>0.1</b> | <b>229.666</b>          | <b>1.6</b>     | <b>0.0</b> |
| Food and beverages             | 242.958             | 2.6            | 0.3        | 242.425                 | 2.7            | 0.4        |
| Housing                        | 218.871             | 2.9            | 0.1        | 219.115                 | 2.9            | 0.1        |
| Apparel                        | 137.500             | -0.7           | 4.3        | 136.621                 | -1.2           | 4.1        |
| Transportation                 | 216.416             | -0.5           | -1.0       | 216.557                 | -0.5           | -1.0       |
| Medical care                   | 415.075             | 1.5            | -0.1       | 421.082                 | 1.4            | -0.1       |

## HOURS AND EARNINGS OF PRODUCTION WORKERS

|                                 | AVERAGE WEEKLY EARNINGS |          |                 | AVG. HOURLY EARNINGS |         |                | AVERAGE WEEKLY HOURS |      |       |
|---------------------------------|-------------------------|----------|-----------------|----------------------|---------|----------------|----------------------|------|-------|
|                                 | Sept.                   | Aug.     | Sept.           | Sept.                | Aug.    | Sept.          | Sept.                | Aug. | Sept. |
|                                 | 2013                    | 2014     | 2014            | 2013                 | 2014    | 2014           | 2013                 | 2014 | 2014  |
| Manufacturing                   | \$722.52                | \$729.06 | <b>\$728.16</b> | \$17.41              | \$17.40 | <b>\$17.42</b> | 41.5                 | 41.9 | 41.8  |
| Durable Goods Manufacturing     | \$750.40                | \$739.34 | <b>\$742.68</b> | \$17.74              | \$17.73 | <b>\$17.81</b> | 42.3                 | 41.7 | 41.7  |
| Non-Durable Goods Manufacturing | \$675.76                | \$711.91 | <b>\$703.08</b> | \$16.81              | \$16.83 | <b>\$16.74</b> | 40.2                 | 42.3 | 42.0  |

## ALL EMPLOYEE HOURS AND EARNINGS

|                                      | AVERAGE WEEKLY EARNINGS |          |                 | AVG. HOURLY EARNINGS |         |                | AVERAGE WEEKLY HOURS |      |             |
|--------------------------------------|-------------------------|----------|-----------------|----------------------|---------|----------------|----------------------|------|-------------|
|                                      | Sept.                   | Aug.     | Sept.           | Sept.                | Aug.    | Sept.          | Sept.                | Aug. | Sept.       |
|                                      | 2013                    | 2014     | 2014            | 2013                 | 2014    | 2014           | 2013                 | 2014 | 2014        |
| Total Private                        | \$725.78                | \$732.78 | <b>\$727.94</b> | \$20.33              | \$20.70 | <b>\$20.68</b> | 35.7                 | 35.4 | <b>35.2</b> |
| Goods Producing                      | \$870.67                | \$876.48 | <b>\$873.95</b> | \$20.98              | \$21.12 | <b>\$21.11</b> | 41.5                 | 41.5 | 41.4        |
| Mining, Logging and Construction     | \$875.76                | \$897.97 | <b>\$885.60</b> | \$21.36              | \$21.69 | <b>\$21.60</b> | 41.0                 | 41.4 | 41.0        |
| Manufacturing                        | \$867.36                | \$867.77 | <b>\$868.60</b> | \$20.85              | \$20.91 | <b>\$20.93</b> | 41.6                 | 41.5 | 41.5        |
| Private Service Providing            | \$693.16                | \$699.72 | <b>\$694.93</b> | \$20.15              | \$20.58 | <b>\$20.56</b> | 34.4                 | 34.0 | <b>33.8</b> |
| Trade, Transportation, and Utilities | \$666.23                | \$657.91 | <b>\$651.36</b> | \$18.82              | \$18.96 | <b>\$18.88</b> | 35.4                 | 34.7 | <b>34.5</b> |
| Information                          | \$983.97                | \$966.32 | <b>\$969.00</b> | \$26.10              | \$25.70 | <b>\$25.84</b> | 37.7                 | 37.6 | <b>37.5</b> |
| Financial Activities                 | \$890.44                | \$938.57 | <b>\$940.56</b> | \$23.31              | \$24.57 | <b>\$24.43</b> | 38.2                 | 38.2 | <b>38.5</b> |
| Professional and Business Services   | \$910.57                | \$929.81 | <b>\$918.92</b> | \$24.61              | \$25.90 | <b>\$25.74</b> | 37.0                 | 35.9 | <b>35.7</b> |
| Education and Health Services        | \$730.78                | \$737.61 | <b>\$737.19</b> | \$21.06              | \$21.38 | <b>\$21.43</b> | 34.7                 | 34.5 | <b>34.4</b> |
| Leisure and Hospitality              | \$309.54                | \$318.45 | <b>\$314.63</b> | \$11.55              | \$11.58 | <b>\$11.61</b> | 26.8                 | 27.5 | <b>27.1</b> |
| Other Services                       | \$662.54                | \$672.68 | <b>\$645.13</b> | \$19.26              | \$20.14 | <b>\$19.85</b> | 34.4                 | 33.4 | <b>32.5</b> |

## TENNESSEE UNEMPLOYMENT RATES (Seasonally Adjusted)

